

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of May 2015 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:33 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler & Mr. Kearns

Absent: Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATION

Coalition for a Safe and Drug-Free Fairfield – Pat VanOfen & student representatives gave an overview of the coalition.

Mr. Kearns asked what the School Board can do to support the coalition. Mrs. Van Ofen responded that the Board already provides much support to the coalition and students. Mr. Hare commended the students for standing up for what they believe in.

15-35 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

a. Ashley Dean, Central, 4th grade
(effective at the end of the 2014-2015 school year; for personal reasons)

b. Natalie Foertmeyer, District, Work Study Coordinator
(effective July 1, 2015; for retirement purposes)

c. Jeffrey Madden, Intermediate, Principal
(effective at the end of the 2014-2015 school year; in order to accept another position within the district)

d. Jessica Smallwood, South, Preschool Intervention Specialist
(effective at the end of the 2014-2015 school year; for personal reasons)

2. Leaves of Absence

a. Jenny Brogdon, Senior High, Intervention Specialist
(effective April 28, 2015 through May 28, 2015; for childrearing purposes)

- b. Robyn Daniels, Middle, Language Arts
(effective .5 on April 14, 2015 through May 27, 2015; for childrearing purposes)
3. Employment
- a. Matthew Hott, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
 - b. Jeff Madden, District, Director of Student Services
(recommended for a new two-year administrative contract effective June 30, 2015 through June 30, 2017, for 228 days, on the administrative salary range 3, for a replacement position)
 - c. Sasha McDonald, North, RN
(recommended for a new one-year limited registered nurse's contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
 - d. Kayla Neal, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2015-2016 school year; effective August 18, 2015; for a replacement position, reimbursed by the state)
 - e. Elyse Parker, Middle, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2015 through June 30, 2017, for 213 days, on the administrative salary range 2; for a replacement position)
 - f. Kristen St. Clair, Sacred Heart School, Intervention Specialist, 47%
(recommended for a new one-year limited teaching contract for the 2015-2016 school year; effective August 18, 2015; for a replacement position, to be paid out of Auxiliary Service Funds)
 - g. Matthew Tyla, Senior High, English
(recommended for a new one-year limited teaching contract for the 2015-2016 school year; effective August 18, 2015; for a replacement position)
 - h. Kelly Utrecht, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2015-2016 school year; effective August 18, 2015; for a replacement position, reimbursed by the state)
 - i. ESL Summer School Principal

Maureen Meyer

(The above-named person is recommended for employment as an administrator for the 2015 ESL summer school program as noted, at a rate of \$25.01 per hour for 15 hours per week, plus 15 additional hours to be distributed as needed before the ESL summer school program begins, from June 12, 2015 through July 24, 2015.)

j. ESL Summer School Principal Substitute

Cathy Landeen

(The above-named person is recommended for employment as an administrator for the 2015 ESL summer school program as noted, at a rate of \$25.01 per hour for 15 hours per week, plus 15 additional hours to be distributed as needed before the ESL summer school program begins, from June 12, 2015 through July 24, 2015.)

k. Elementary Summer School Principal

Jennifer Thompson

(The above-named person is recommended for employment as an administrator for the 2015 Elementary summer school program as noted, at a rate of \$25.01 per hour for 5 hours per week, plus 15 additional hours to be distributed as needed before the Elementary summer school program begins, from June 8, 2015 through August 6, 2015.)

l. Elementary Summer School Teachers

Baltzell, Beth
Campbell, Michele
Coburn, Morgan
Fields, Stacy
Fitzgerald, Brittany
Frey, Becky
Gage, Laurie
Hanes, Sally
Hardwick, Allison
Jacob, Deena
Johnson, Leigh Anne
Jones, Mallori
Jones, Rebecca
Kneipp, Susan
Leugers, Connie
Maloney, Steve
Nelson, Jonathan
Noe, Katherine
Paul, Chelsea
Phillips, Lauren
Richardson, Harriet
Sides, Karen
Touassi, Leslie
Vollner, Mary

Wiesman, Courtney
Yoder, Laura

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$25.01 per hour from June 8, 2015 through August 6, 2015. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

m. Elementary ESL Summer School Teachers

Fields, Stacy
Hanes, Sally
Hoffman, Jennifer
Johnson, Leigh Anne
Noe, Katherine
Phillips, Lauren
Richardson, Harriet
Rupert, Cathy
Sunderman, Terri
Yoder, Laura

(The above-named persons are recommended for employment as Elementary ESL summer school teachers as needed at the rate of \$25.01 per hour from June 12, 2015 through July 24, 2015, on Fridays only, for 6.5 hours per week, plus an additional five hours as needed before or during summer school.)

n. Grades 5 & 6 ESL Summer School Teachers

Fitzgerald, Brittany
Jones, Becky
Kollstedt, Matthew
Rupert, Cathy

(The above-named persons are recommended for employment as Grades 5 & 6 ESL summer school teachers as needed at the rate of \$25.01 per hour from June 8, 2015 through June 19, 2015, for 3.5 hours per day plus an additional 3 hours of planning time as needed before or during summer school. Teachers will work 15 minutes before and after class. Teachers will supervise a field trip 1-2 times per week.)

o. Secondary Summer School

Berryman, Kelsey
Daniels, Robyn
Gundler, Lisa
Jones, Mike
Lutterbie, Trisha
Nelson, Mallory
Reist, Kayla
Rose, Lee
Stieger, Brenda
Wienczek, Julie

Wiesman, Courtney
Wildermuth, Jill

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$25.01 per hour from June 3, 2015 through June 30, 2015. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

p. Credit Flexibility Instructors

Linda Loughran
Sherry Randall
Kim Snider

(The above-named persons are recommended for employment as credit flexibility instructors at the rate of \$25.01 per hour for the 2014-2015 school year for up to 10 hours per student per class.)

q. Credit Recovery Online Instructors

Aaron Blankenship
Joel Hippert

(The above-named persons are recommended for employment as credit recovery online instructors at the rate of \$25.01 per hour for the 2014-2015 school year for up to 10 hours per student per class.)

r. Substitute Teachers

Christina Birchfield
Susan Maiorana

(All recommendations are for the 2014-15 school year at a rate of \$82 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

Public comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

B. Items for Board Discussion

1. Extra-curricular review – Roger Martin – to be voted on May 21st
 - Summer Transition Camp Coordinator (FIS)
 - Robotics Mentor (FHS)
 - Athletic Director (FMS)

Mr. Berding asked if there would be two middle school athletic directors in the future. Mr. Martin responded that he does not have that answer at this time.

2. Policy JHCD – Administering Medications to Students – Roger Martin
The need for the change in the policy is predominately related to diabetes care.

This policy will be brought back to the Board for approval on May 21st.

3. Stadium Update – Tom Weiser
The retaining wall excavation will start next week.

Lighting installation will begin on May 25th. They will be constructed on site.

4. School Fees – Lani Wildow – will be brought back to the Board for approval on May 21st.

5. Courses of Study – Lani Wildow – will be brought back to the Board for approval on May 21st.

6. Academy Electives – Lani Wildow
Elective courses available for Fairfield Academy students were discussed.

7. Career Advising Policy – Lani Wildow
Mr. Hare asked if this can be done in a group setting. He also asked if this was adding extra work for the counselors. Mrs. Wildow stated that the counselors are already doing this.

Mr. Hare referred to Item 3 and posed the question of when does one reasonably expect students to choose a career.

8. School Construction Update – Paul Otten
The reconciliation process with SHP and Skanska has taken place.

The Freshman site is a little under budget at this point.

The construction team will do a presentation regarding the new buildings at the May 21st board meeting.

9. Staffing 2015-2016 – Lani Wildow, Roger Martin, Paul Otten
Technology Specialist and Server Specialist positions are needed.

Mr. Heisler wanted to know what the volume of the backlog of help tickets is for the district.

For ESL staffing, consideration is being made for one-half additional teacher and one-half additional tutor.

The Academy needs a Dean of Students position. If approved, the guidance position could be eliminated. Also, one intervention specialist and one substitute math position will be eliminated.

The Academy does need educational assistant support.

10. Other items for discussion

15-36 RESOLUTION TO SUPPORT A SAFE & DRUG FREE FAIRFIELD/APPROVAL FOR TREASURER TO ADVERTISE FOR BIDS FOR DISTRICT-WIDE BLACKTOP REPAIR

MOTION – Moved by Mr. Hare to approve the following:

C. Other Items for Board Action

1. Recommend approval of the resolution in support of Safe and Drug-Free Fairfield.

“Parents who Host, Lose the Most: Don’t be a Party to Teenage Drinking”

WHEREAS, Adults who provide alcohol to those below the legal drinking age of 21 are placing those youths at risk for health, safety and legal problems; and

WHEREAS, It is illegal to give or allow your teen’s friends to drink alcohol in your home, even with their parents’ permission, and

WHEREAS, Anyone found guilty of providing alcohol to youth can face up to a \$1,000 fine and six months in jail, in addition to any civil action that can be brought as a result of damages or injury related to the offense; and

WHEREAS, Adults have authority and responsibility to our youth to provide them with alternative opportunities by creating alcohol free activities; and

WHEREAS, Drug-Free Action Alliance, through the “Parents Who Host, Lose the Most: Don’t Be a Party to Teenage Drinking” campaign provides the educational materials to raise community awareness regarding this illegal and unhealthy practice; and

WHEREAS, The Fairfield City School District, in partnership with the Coalition for A Safe and Drug-Free Fairfield, encourages residents to refuse to provide alcoholic beverages to underage youth and to take necessary steps to discourage the illegal and unhealthy practice, including the reporting of underage drinking by calling their local police.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District, County of Butler and State of Ohio, that all residents are urged to discourage the use of alcohol by those below the legal age of consumption but also encourage residents of Fairfield City and Fairfield Township to refuse to provide alcoholic beverages to those underage youth and to

continue taking the necessary steps to discourage this illegal and unhealthy activity.

2. Recommend approval for the Treasurer to advertise for bids for district-wide blacktop repairs.

SECOND – Seconded by Mr. Heisler

Public comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

D. Committee Reports

1. Butler Tech – Mr. Berding
The Bioscience Center is coming along nicely.

Two Lakota West juniors that attend Butler Tech were injured in a car accident this week.

2. Planning Commission – Mr. Heisler
Eight landminiums will be built next to the library.
3. Legislative Update – Mr. Hare
Home School Funding – HB 64 is still in the legislative process.

The Senate testing panel has set up an informational website to seek public comment. He urges parents and staff to weigh in on the testing program as it is a topic in which many may have an opinion.

The Ohio Senate Advisory Committee, chaired by Senator Peggy Lehner (R- Kettering), has set up a website to share information from its meetings. The panel is made up of experts and leaders from across Ohio. It is evaluating the administration of the new state assessments given to students in the 2014-2015 school year, and will make recommendations to the Senate on how to improve the tests. The website: <http://sact.ohiosenate.gov>, includes a link for public comment. This is an opportunity for our parents and staff to take a stand on testing.

ANNOUNCEMENTS

May 21, 2015 – Last day for Seniors

May 21, 2015 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He encouraged students and parents to make good decisions about prom and graduation.

He thought the high school play *Mary Poppins* was great.

He congratulated Jay Bauer and the boys' volleyball team for winning the GMC.

He thought Arts Fair was fabulous.

Mr. Heisler

He shared that he had the pleasure of attending the "Cabaret: A Night of Show Choir" at the Oscar Center with his family. Pure Elegance, Rhythm Express and the Fairfield Choraliers provided a great night of entertainment. The musical talent displayed by the three groups was more than impressive.

He expressed kudos to those that performed for a job well done. He thanked all those who supported these groups through direction, choreography, making costumes and the stage crews. He thanked all of the parents who spend countless hours supporting their children's interest in music and dance.

He congratulated Mr. Madden and Mrs. Parker on their new positions.

15-37 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:51 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Heisler

Public comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:22 pm.

15-38 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

Public comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mr. Kearns

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:23 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer